

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
July 16, 2024

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 6:15 on July 16, 2024. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Gina Faso, Dr. Anisha Jogee, Kevin Michael Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato

Board members excused: Brian Cerniglia

Others Present: Dr. Brian Kaye, Superintendent; Kendra Perri, Assistant Superintendent for Personnel and Planning

Motion: A. Jogee moved and K. Michael seconded that the Board of Education adjourn into closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11); Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5), added by P.A. 103-311.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

The Board returned to open session at 7:22 p.m. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Dr. Brian Kaye, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Kendra Perri, Assistant Superintendent for Personnel and Planning; Diane Kaffka, Assistant Superintendent for the Department of Student Services; Ryan Schulz, Director of Facilities Management; Chris Fahnoe, Director of Technology and Assessment; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and press.

Recognitions and Presentations - None

Board Communications:

- Board Member Updates – None
- ED-RED – Mr. Michael provided recent updates that were received from ED-RED. The annual Legislative Breakfast will be held on August 12. Dr. Jogee noted that a few Board members and Dr. Kaye attended an ED-RED Summit in June, which was very beneficial.
- IASB – Dr. Jogee reported that IASB has several online webinar sessions available; the Joint Annual Conference is coming up in November; and they have started an online community for Board members.

There are no reports from the following:

- NSSEO

Community Input - None

Communications from District Partners

- PTA – Mr. Scapillato read a statement from PTA President, Amanda Bhansali. The PTA was proud to be able to support the ABC25 Foundation with a donation to help them meet their Fork Farm initiative goals. Each school's PTA is busy transitioning their newly elected board members and attending PTA training sessions. Plans are underway for back-to-school programming. The Northwest Cook Region PTA will host their 2024-25 kickoff meeting on August 5. The first AHC PTA meeting is planned for August 20.
- ABC25 – Ms. Faso reported that ABC25 Foundation is in the process of their transition from former to new roles.
- ATA – Ms. Berg congratulated Dr. Kaye as his new role as Superintendent, and the ATA looks forward to working with Ms. Perri in her new role as Assistant Superintendent. She stated teachers are reenergizing this summer to get ready for the new school year.

Consent Agenda

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Invoices; (C) Regular and Closed Session Meeting Minutes of June 11, 2023; (D) Superintendent Memberships and Professional Development.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Ms. Perri introduced Steven Prorok, who will be the new Associate Principal at South Middle School.

Student Learning

Instructional Materials, 2024-2025

Dr. Kaye noted that this is an annual item that is presented to the Board. This is a list of all of the instructional materials that the students will use for 2024-2025. The only new materials are for full-day kindergarten. The list is posted on the website for anyone to review.

Student Services – No Report

Business and Finance

Copier Lease/Purchase Agreement

Ms. Mallek stated that this is the lease agreement for the copiers that the Board approved at the last meeting.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the revisions to the Master Lease Agreement with American Capital Financial Services, Inc. covering 40 copy machines for 60 months.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Facilities Management

Construction Project Update

Mr. Schulz reviewed the expansion and capital improvement projects. He provided a high-level summary of the summer construction, and the main points on the expansion projects. August 10 is the scheduled substantial completion of construction where the buildings will be ready and can be occupied for their intended uses. He provided the remaining timeline through August 26, which is the first day with staff. Between August 26-29 we will be supporting teachers and staff in finalizing student preparations. August 29 is the first day for students. Photos of the expansions were shown and he explained the progress at each building. The district meets weekly with Nicholas & Associates. Mr. Schulz was thanked for his presentation.

Mr. Cerniglia entered the meeting at 7:43 p.m.

Personnel and Planning
Separation Agreement

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education approve the Separation Agreement with Sharon Nelles as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Superintendent Report

Freedom of Information Act Report

- Gerardo Mendez, Indiana, Illinois and Iowa Foundation for Fair Contracting, requested information on the Olive-Mary Stitt School building expansion; a response was provided on June 10, 2024.
- Gerardo Mendez, Indiana, Illinois and Iowa Foundation for Fair Contracting, requested information on prevailing wage requirements; a response was provided on June 11, 2024.
- Sheri Reid, SmartProcure, requested vendor information; a response was provided on June 12, 2024.
- Daniel requested information on transportation contracts; a response was provided on June 13, 2024.
- Dana Kondos, Romanucci & Blandin, LLC, requested information on employee personnel documents, employee communication, staff communication, and parent communication involving Westgate Elementary School and South Middle School; a response was provided on June 27, 2024.
- Family 1 requested information on a search warrant; a response was provided on June 27, 2024.
- Family 2 requested information on a search warrant; a response was provided on June 27, 2024.
- Family 3 requested information on a search warrant; a response was provided on June 27, 2024.
- Family 4 requested information on a search warrant; a response was provided on June 27, 2024.
- Vance requested information on Board member and staff email addresses; a response was provided on July 10, 2024.

Parent on School Property

Dr. Kaye noted that on June 11 the parent waived their right for a hearing.

Motion: K. Michael moved and A. Jogee seconded the motion that the Board of Education accept the Superintendent's recommendation to prohibit former employee Tori Eitz from being on any District premises, absent the Superintendent's express written permission, for one calendar year in accordance with Board of Education Policy 8:30 ("Visitors to and Conduct on School Property").

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

IASB President Recommendation for Dr. Jogee

Dr. Kaye noted that in order for Dr. Jogee to be considered by IASB's Nominating Committee for the position of President of the IASB, the Board must take action. Mr. Scapillato added that the Board knows that she has passion for Board member work, and it is a pleasure that we honor this opportunity. Dr. Jogee thanked the Board for their support.

Motion: K. Michael moved and E. Nierman seconded the motion that the Board of Education recommend Dr. Anisha I. Jogee be considered by the IASB Nominating Committee for the position of IASB President.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Community Input – None

Future Agenda Items

Topics with Dates to be Determined

- e-Learning Review - TBD
- Third party (independent) Audit of Board Policies and Administrative procedures. Purpose for efficacy and compliance. – TBD

New Topics - None

Closed Session

Motion: K. Michael moved and A. Jogee seconded that the Board of Education return to the Closed session meeting at 7:56 p.m. for the same reasons as previously stated.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

The Board returned to open session at 8:22 p.m.

Motion: A. Jogee moved and R. Olejniczak seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

The Board adjourned the regular meeting at 8:23 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: August 13, 2024

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: August 14,2024

Date minutes posted on District website: August 14,2024